

PURPOSE OF THIS POLICY

To share and communicate our commitment to provide secure, safe, and healthy working conditions for the prevention of work-related injury and ill health. This policy applies wherever Chloros operations are carried out and is reviewed and, if necessary, revised annually.

OUR COMMITMENT

We are committed to creating an environment in which no one is harmed, and we all go home safe, every day. We do it safely and responsibly, or not at all. We will achieve this by securing and protecting the integrity of our assets and supporting our employees; anyone working with us or those that may be affected by our activities.

ACHIEVING OUR COMMITMENT

We are committed to continuously improving and creating a strong and sustainable culture of health, safety, and security across all our activities by:

- Appointing a H&S consultant responsible for providing competent advice
- Deploying the best leadership and management structure required to deliver this policy.
- Complying with all legislation, regulations, codes of practice and other requirements relevant to our business.
- Identifying and providing adequate training to ensure workers are competent to do their work.
- Engaging and consulting with employees at all appropriate levels, on health and safety issues.
- Identifying and controlling the risks arising from our operational activities.
- Eliminating hazards and reducing occupational health and safety risks following the 'Hierarchy of Control'.
- Implementing robust processes for the investigation of incidents and the capture of lessons learned to prevent re-occurrence.
- Setting challenging performance targets and objectives.
- Implementing robust occupational health and safety management systems, adopting best practices, and ensuring they are communicated and maintained.
- Ensuring our supply chain partners meet the standards we set.
- Ensuring all our workers understand their responsibilities for their own Health and Safety as well as their colleagues and anyone else affected by our activities.
- Monitoring and ensuring our performance to verify that we are compliant with our standards, requirements, and expectations.
- Continually improving the occupational Health and Safety management system.

The Directors are responsible for establishing this policy and for monitoring and reviewing the Health and Safety performance of Chloros.

Andrew Sawers

Operations and Technical Director

30th November 2023

Title	Health & Safety Policy	Revision	V1.5
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Responsible Person	Andrew Sawers	Status	Active