## **Environmental Policy**



#### **PURPOSE OF THIS POLICY**

To share and communicate our commitment to be a responsible and sustainable business, complying fully and where possible exceeding the requirements of ISO 14001:2015.

#### **OUR COMMITMENT**

We are committed to creating a workplace underpinned by sustainable principles, where the protection of the environment is at the forefront of all the decisions undertaken. We will show this commitment by supporting our employees and anyone working with us or affected by our activities.

#### **Achieving our commitment**

We are committed to continuously monitor and improve environmental performance across all our activities and to create a sustainable environmental culture by:

- Ensuring Chloros has access to suitable personnel to enable the implementation of this policy and forming procedures to achieve our commitment to the highest environmental performance.
- Deploying the best leadership and management structure required to deliver this policy.
- Complying with all legislation, regulations, codes of practice and other requirements relevant to our business.
- Control and mitigate risks arising from our activities and seeking ways to minimise our environmental impact.
- Acting to mitigate climate change, protect biodiversity and ecosystems and to prevent pollution.
- Identifying and providing industry leading training to our employees.
- Ensuring progress towards greater sustainability collaboratively with our clients, customers, employees and supply chain partners. Our services will reflect our customers' aspirations and demands for 'zero waste', and recycling-led services reflected in the waste hierarchy.
- Creating appropriate procedures and internal policies which reflect best environmental practice and are suitable for implementation in all areas of the organisation.
- Creating engagement, consultation and participation of employees at all
  appropriate levels on environmental and sustainability issues across the waste sector
  and beyond.
- Investigating all environmental incidents and implementing corrective actions to prevent recurrence.
- Monitoring and assessing our environmental performance against formal objectives
  to verify that we are fully compliant with our own and external stakeholders'
  standards, requirements and expectations with continual improvement of
  environmental management systems to enhance environmental performance.

The policy is regularly reviewed by the Board of Directors. The Managing Director is responsible for implementing this policy.

### Richard Hurdle

| Title              | Environmental Policy | Revision     | V2.4     |
|--------------------|----------------------|--------------|----------|
| Document Reference | QME001               | Date Revised | 09/01/24 |
| Responsible Person | Richard Hurdle       | Status       | Active   |

# **Environmental Policy**



Managing Director 9th January 2024

# **ISSUE AND REVISION DETAILS**

| Rev. No | Date     | Details of change                              | Auth. |
|---------|----------|------------------------------------------------|-------|
| V2.0    | 17/01/20 | Separated from Quality Policy. Complete review |       |
| V2.1    | 19/01/21 | Changed responsible person, reissued. SS       |       |
| V2.2    | 19/01/22 | Reviewed, no change. New date.                 | SS    |
| V2.3    | 26/01/23 | Reviewed, no change. New date.                 | SS    |
| V2.4    | 09/01/23 | Reviewed, no change. New date.                 | SS    |
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